

Table 1. Descriptive Statistics and Correlations

	<i>M</i>	<i>SD</i>	1	2	3	4	5	6	7	8	9	10
1. Age	34.55	3.66	-									
2. Education level	3.67	1.78	-.02	-								
3. Income	4.93	1.60	.03	.24**	-							
4. Sex <sup>a</sup>	1.35	0.48	-.11	-.14*	.12	-						
5. Hours worked	9.59	1.42	-.14*	.13 <sup>+</sup>	.10	-.33**	-					
6. Job satisfaction	2.61	0.60	.02	.05	.21**	.16*	-.08	-				
7. Neuroticism	3.76	1.21	.02	.01	-.06	.22**	-.04	-.26**	(.86)			
8. Positive emotions <sup>b</sup>	3.16	1.04	.14 <sup>+</sup>	.05	.10	.12 <sup>+</sup>	-.06	.33**	-.18*	(.94)		
9. Negative emotions <sup>b</sup>	2.44	1.29	.14*	-.00	-.07	-.05	.03	-.28**	.37**	.02	(.85)	
10. Positive <i>SD</i> <sub>c</sub>	0.57	0.26	-.02	-.02	.10	.13 <sup>+</sup>	-.04	.07	.12	-.20**	-.02	-
11. Negative <i>SD</i>	0.85	0.41	-.08	.02	.05	.16*	-.01	-.08	.13 <sup>+</sup>	-.20**	.17*	.45**

*Note.* *N* = 201. Internal consistency reliabilities are reported on the diagonal.

<sup>a</sup> coded as male = 1, female = 2

<sup>b</sup> Average of positive or negative emotions during work

<sup>c</sup> *SD* of positive/negative emotions during work

+ *p* < .10, \* *p* < .05, \*\* *p* < .01, two-tailed.